



People. Impact. Network.

ENGLISH

First
half year free
for new members



For more than 50 years we've represented the interests of professionals at DSM, SABIC, Covestro and other companies. As a member, you get access to our legal and personal services. We do our utmost to monitor and negotiate your employment conditions.

We're here for you at every stage of your career, with commitment, knowledge and experience.

synergo-vhp.nl

Synergo-vhp

Why should you join Synergo-vhp ?

Membership has great advantages. Even when you're young and don't yet feel an immediate need for job security or information. Our extensive network is available for tips and advice when you're planning your next career move. And if required, our labor lawyer offers support in negotiating individual employment contracts.

So don't wait for your first dispute with your employer, or for your company to start reorganizing. Membership fees are low, and, if required, we can supply a certificate for the tax authorities.

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What can we do for you?

As a member you're entitled to:

- ▶ Advice about your employment conditions.
- ▶ Legal advice and assistance in disputes with employer.
- ▶ Legal assistance in the event of a reorganization, mergers and takeovers.
- ▶ Advice on individual employment contracts.
- ▶ Participation in our workshops, knowledge and network meetings.
- ▶ We represent you in CAO and Pension Contract negotiations.
- ▶ Access to our members in de Works Council who closely monitor employment conditions and critically screen intended reorganizations.

You want to join us?



contact@synergo-vhp.nl or call +31 40 211 3900

Strong together



Thanks to our alliance with fellow trade union VHP2 (active at Philips, ASML and KPN, among others), we have a large degree of specialist knowledge and extensive experience in the field of collective and individual services.



**The more members, the more influence,
so join us as member!**

- **Strong together:** the more members, the more influence during negotiations.
- **Personal:** through our core Company teams we are in close contact with our members, and can swiftly act if necessary.
- **Our style:** Constructive, but firm counterplay in negotiations.

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Moreover, you will get tax deduction on your membership fee.

More information:

www.synergo-vhp.nl or call +31 40 – 211 39 00